

## Careers Programme 2020/21

Year	Learning Objective	Activity	Gatsby	When	Who	Employer	Evaluated
KS2	Careers carousel aimed at personal growth and careers planning	Student-led conference	1, 2, 3, 4, 8	Spring Term	Careers Leader	N/A	
	STEM Learning, linking science to careers, challenging stereotypes	Lab in a Lorry	5, 7, 2, 4	Spring Term	University of Kingston – due to Covid-19, this will be delivered in-house this year	University of Kingston	
KS3	Careers carousel aimed at personal growth and careers planning	Student-led conference	1, 2, 3, 4, 8	Spring Term	Careers Leader	N/A	
	STEM Learning, linking science to careers, challenging stereotypes	Lab in a Lorry	5, 7, 2, 4	Spring Term	University of Kingston – due to Covid-19, this will be delivered in-house this year	University of Kingston	
	Learn how to complete a CV and use appropriate language in different situations	Mock Interviews	3, 4, 8	Summer Term	PSHE Lead and Careers Leader	N/A	

8	Understand value of CEIAG	Aspirations Survey	1	Autumn Term	Form Tutor	N/A	
	Identify personal skills and strengths	Strengths and Skills workshop (Part 1)	2, 3, 5, 8	Spring term	DWP Job Centre Plus – if current restrictions surrounding Covid-19 allow	DWP Job Centre Plus	
	Careers carousel aimed at personal growth, careers planning	Student-Led conference	1, 3, 4, 8	Spring term	Careers leader	N/A	
	STEM learning. Link to science based careers.	Lab in a Lorry	1, 2, 3, 4, 7	Spring Term	University of Kingston – due to Covid-19, this will be delivered in-house this year	Kingston University	
9	Understand own strengths and weaknesses	Careers Coach	3	Spring term	Careers Leader	N/A	
	Identify personal skills and strengths and how this links to future career choices	Strengths and Skills workshop (Part 2)	2, 3, 5, 8	Spring term	DWP Job Centre Plus – if current restrictions surrounding Covid-19 allow	DWP Job Centre Plus	
	Opportunity to develop entrepreneurial skills and present ideas to whole school.	Enterprise Day	3, 4	Summer Term	Led by careers Leader	N/A	
10	Insight into a real work environment	Work Experience	6,5	Summer Term	Led by Careers Leader – this may be a virtual experience this year due to Covid-19	Various	

	Develop employability skills, visit workplaces to discover roles within different career sectors	Rugby, Careers employability days	2, 4, 5, 6	Throughout Year	Dallaglio Foundation, Careers Leader	The Dallaglio Foundation	
	Link Careers to Construction curriculum	Open Doors Event	2, 4, 5, 6	Spring Term	Open Doors Construction	Various	
	Develop strategies for planning and attending interviews	Interview skills workshop	2, 3, 5, 8	Spring term	DWP Job Centre Plus	DWP Job Centre Plus	
11	Understand what College feels like, ask questions within small group	Visit to LSEC to support transition	7	Autumn term	Careers Leader, College Careers Staff	LSEC	
	Gain an insight into a real work environment. Learn real employability skills.	Work Experience	6,5	Autumn term	Led by Careers Leader – this may be a virtual experience this year due to Covid-19	Various	
	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Advisor	Prospects	Feedback from Students and Careers Adviser
	Visit to largest careers Fair in UK. Opportunity to talk to colleges, universities and employers, gain information and advice on preferred courses.	Skills London	2, 3, 5,7	Autumn Term	This has been cancelled for 2020.	Various	Feedback from Students and staff

	Develop employability skills, visit workplaces to discover roles within different career sectors	Rugby, Careers employability days	2, 4, 5, 6	Throughout Year	Dallaglio Foundation, Careers Leader	The Dallaglio Foundation	Feedback from Students, staff and employer
	Make informed decisions for Post 16	Post 16 Options at ARD Day	3, 4, 8	Autumn term & Spring term	Head of 6 <sup>th</sup> Form, Form tutors, Pastoral Lead, Careers Leader	N/A	
	Building on Year 10 workshop, further develop strategies for planning and attending interviews	Interview Skills workshop	2, 3, 5, 8	Spring term	DWP Job Centre plus – if current restrictions surrounding Covid-19 allow	DWP Job Centre Plus	Feedback from Students, staff and employer
	Undertake a mock interview with a 'real' employer	Mock Interview Day	2, 3, 5, 8	Summer Term	Careers Leader, DWP Job Centre plus – if current restrictions surrounding Covid-19 allow	DWP Job Centre Plus	
12	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Advisor	Prospects	Feedback from Students and Careers Adviser
	Gain a qualification in Employability Skills to prepare for employment	NCFE Level 2 award in Employability Skills	1, 2, 3, 4, 5, 8	Year 12	Careers Leader	Various	Number of passes
13	Understand what University feels like	Talk from local University	7	Autumn term	STAART team at Greenwich University	Greenwich University	Feedback from Students, staff and employer

	Visit to careers Fair aimed at Post 18. Opportunity to talk to colleges, universities and employers, gain information and advice on preferred courses.	Visit to 'What career Live'	2, 3, 5,7	Autumn term	Arranged by careers Leader – cancelled for 2020	Various	Feedback from students and staff
	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Adviser	Prospects	Feedback from Students and Careers Adviser
	Leaving school plan	All About Me programme	2, 3, 5, 6, 7, 8	Across Year 13	Head of 6 <sup>th</sup> Form	Head of 6 <sup>th</sup> Form, Careers Leader	Destinations data
	Opportunity to talk to local employers about skills and explore job opportunities	Next Steps Employability	2, 3, 5, 8	Spring term	London Borough of Bromley, Education Business partnership	Bromley EBP	Feedback from students and staff